



Ministère du Travail

## Index Egapro

Calculation tool for your professional gender equality index

### Summary of your indicator results

#### GENDER EQUALITY INDEX



The sum of your indicators is less than 75 points, your index cannot be calculated.

#### Indicator 1, gender wage gap



Unfortunately, your indicator cannot be calculated as all the available, represents less than 40% of the whole of the headcount.

#### Indicator 2, salary increase rate gaps between genders



Unfortunately, your indicator cannot be calculated as all the available groups, represents less than 40% of the whole of the headcount.

#### Indicator 3, promotion rate gaps between genders



Unfortunately, your indicator cannot be calculated as all the available groups, represents less than 40% of the whole of the headcount.

#### Indicator 4, percentage of employees having had a salary increase in the year following maternity leave



Unfortunately, your indicator cannot be calculated because there was no return of maternity leave during the reference period.

#### Indicator 5, number of women represented in the 10 highest salaries: 0/10